

MOUNT VERNON NAZARENE UNIVERSITY

Life Changing

Environment and Virtues Policy

It is the policy of Mount Vernon Nazarene University to focus its institutional energies and resources to provide an effective and engaging learning environment by:

- Emphasizing the Wesleyan-holiness worldview in all educational programs, whether they are directed to the curriculum, co-curriculum, or employee development.
- Designing and delivering a breadth of educational opportunities for the University's constituencies that lead to developing character, commitment and competence.
- Encouraging its constituents to live out the commitment of personal inward holiness in outward conduct.
- Promoting that the end of learning is committed service to others.
- Encouraging its constituencies to embody a commitment to life-long learning.
- Promoting a campus environment characterized by trust and freedom from abuse and harassment.

The Environment and Virtues Policy is to be implemented in close harmony with the Policies on Compliance, Health and Safety, and Spiritual Nurturing.

Role	University Position
Executive sponsor	Vice President for Student Development
Secondary sponsors	Provost and Chief Academic Officer, University Chaplain, Director of Human Resources

The Environment and Virtues Policy applies to the following functional areas or positions.

Functional Areas or Positions	Specific Policy Application
Vice President for Student Development	To execute the Environment and Virtues Policy and to define how this is implemented in residential and student life activities.
Provost and Chief Academic Officer	To define how the Environment and Virtues Policy is implemented in the curricular programs and classroom environment.
University Chaplain	To define how the Environment and Virtues Policy is implemented in the spiritual nurturing activities for faculty, staff and students.
Director of Human Resources	To define how the Environment and Virtues Policy is implemented in the human resource programs for staff.

Compliance with the Environment and Virtues Policy is critical and includes the following.

Action	Guideline
Defining expectations	Divisional leadership will clearly define and communicate institutional expectations related to Christian life and spiritual nurturing to members of the division (faculty, staff and students).
Monitoring compliance	Divisional leadership will evaluate compliance with the Environment and Virtues Policy and include that evaluation in the divisional annual report.
Complying with the Environment and Virtues Policy	Policy compliance standards and expectations are defined and described in the <i>Faculty Handbook</i> and <i>Staff Handbook</i> .

The following documents provide the critical means of implementation of the Environment and Virtues Policy.

Required Documents	Purpose
Handbooks and catalog	To emphasize the distinctive Wesleyan-holiness heritage as it is implemented into current activities and operations through multiple media (e.g., print, portal, and webpage).
Expectations and procedures for insuring freedom from abuse and harassment	To clearly define the individual's right to be free from abuse and harassment, to define procedures to support the individual, and to provide sanctions when violation incidents are verified.
Advertisements for administrative, faculty or staff employment opportunities	To emphasize the distinctive Wesleyan-holiness heritage as it applies to the hiring and continued employment of University personnel.

Additional Documents	Purpose
Electronic and print media publicity programs to various publics	To emphasize the distinctive Wesleyan-holiness heritage as the context for the University's educational programs and opportunities.

There are no exclusions or exceptions of the Environment and Virtues Policy.

The following individuals can be contacted for questions on the Environment and Virtues Policy as outlined here.

For	Contact
Any question	Unit supervisor
Reporting misuse of the Environment and Virtues Policy	Unit supervisor, Vice President for Student Development, Provost and Chief Academic Officer, University Chaplain, Director of Human Resources

The following outlines the approval, review, and revision history of the Environment and Virtues Policy.

Version	Approval Date of Version	Version Type
1	January 2010	Initial Release